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POLICY STATEMENT IN THE FIELD OF ENVIRONMENTAL PROTECTION

Lemacons S.R.L. has implemented, certified, and maintained the Environmental Management System in accordance with the SR EN ISO 14001:2015 standard.

As CEO of Lemacons S.R.L., I assume responsibility for the effectiveness of the Environmental Management System implemented within the organization. The company's management has adopted an environmental policy applicable to the nature of its activities, size, and environmental impact, aimed at the continuous improvement of environmental protection in the activities carried out, the sustainable and efficient use of resources, the enhancement of quality in the activities performed, in correlation with customer requirements and expectations, the motivation and awareness of personnel, and the maintenance and improvement of the company's position and image on the local market.

Our Environmental Management System is subject to continuous improvement and has as its main objectives environmental protection and the reduction of environmental risks, ensuring legal compliance through the implementation of a continuous process of planning, execution, evaluation, and improvement, thereby ensuring that the organization fulfills its environmental commitments. Within the operational procedures, responsibilities are clearly defined for all personnel, ensuring that every level of the organization identifies, communicates, acts upon, and reports nonconformities and incidents related to environmental protection.

The company's management ensures that the Environmental Policy is communicated, understood, followed, and maintained by all employees at every level of the organization.

General Objective

Lemacons S.R.L. is committed to carrying out construction activities in an environmentally responsible manner, reducing the negative impact on natural resources and contributing to the sustainable development of the communities in which it operates. We aim to be a leader in sustainable construction, reducing environmental impact and contributing to community development through responsible practices.

To achieve the objectives, the commitment consists of:

Basic Principles

- **Compliance with legislation:** we comply with national and European regulations on environmental protection.
- **Pollution prevention:** we implement measures to reduce environmental aspects, dust emissions, noise, etc.
- **Resource efficiency:** we use water, energy, and construction materials responsibly.
- **Recycling and reuse:** we promote selective waste collection and the reuse of materials wherever possible.
- **Green innovation:** we adopt modern technologies and sustainable materials to reduce the carbon footprint.

Specific Commitments:

Waste Management

- Ensuring proper waste management: handling the waste resulting from activities by providing compliant temporary storage areas, with a view to reuse/recovery/disposal.
- Implementing a selective collection system on construction sites and company workplaces.
- Reducing construction waste through careful planning and recycling.
- Reusing materials (concrete, wood, metal) wherever possible.
- Collaborating with specialized companies for waste recycling.

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- Reducing energy consumption by using energy-efficient equipment.

Pollution Control

- Monitoring environmental aspects that may result from company activities, applying measures to reduce risks and limit environmental impact.
- Reducing dust emissions by watering access roads.
- Limiting noise through the use of modern equipment and compliance with working hours.
- Monitoring air quality and noise levels in sensitive areas, in correlation with regulatory requirements.

Sustainable Materials

- Promoting the use of recyclable materials and those with a reduced carbon footprint.
- Encouraging innovation in green construction (modern technologies and sustainable materials to reduce the carbon footprint).
- Selecting suppliers offering ecologically certified products where possible. Conducting sustainable procurement and collaborating with local suppliers.

Protection of Natural Resources

- Protecting biodiversity in areas where we carry out works.
- Continuous monitoring of environmental impact and transparent reporting to authorities, in correlation with regulatory requirements.

Responsibility and Implementation

- The Environmental Manager coordinates the application of the policy.
- All employees are responsible for complying with established rules and procedures.
- Training employees in good environmental practices and ecological responsibility.
- The company collaborates with suppliers and subcontractors who share the same sustainability values.

We will achieve these objectives through:

- Ensuring that the Policy is known, understood, and implemented;
- Fulfilling all relevant environmental protection requirements at all locations where we operate;
- Preventing pollution and environmental risks, conserving, protecting, and improving environmental quality;
- Efficient use of raw materials, construction materials, and utilities to save natural resources, and whenever possible, using materials with minimal environmental impact, recoverable or recyclable.

Specific Commitments

- **Paying increased attention to the training and awareness needs of all personnel** regarding environmental issues and encouraging responsible behavior.
- **Hiring appropriately qualified, competent, and experienced personnel** and providing training for employees to continuously improve their skills, ensuring awareness and knowledge of the management system and relevant information for process operation.
- **Identifying, reporting, investigating, and resolving nonconformities and incidents,** and taking action to prevent their occurrence.
- **Maintaining open dialogue with all stakeholders:** considering the requirements of clients, communities, and other interested parties, applying current legislation, existing standards, as well as the company's internal requirements, policies, directives, and standards. We engage in projects that support the communities where we operate.

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- **Establishing close collaboration with authorities and public interest groups** to apply a strong environmental policy while respecting legal obligations.

Each employee has the obligation to be aware of the objectives related to environmental protection and the requirements of the implemented management system, and to make continuous efforts to improve their knowledge, activities, and to act responsibly.

The company aims to continue its development on solid foundations, in sustainable partnerships, whether public or private, with the same constant objective: performance, quality, respect for commitments made, meeting customer needs, and integrating environmental protection principles into its activities.

The **Environmental Protection Policy Statement** is implemented and maintained within the organization and communicated to all employees and stakeholders by being displayed at the company's headquarters. I will periodically review and update the Policy Statement to ensure that it remains relevant and appropriate for the organization.

CEO
Constantinescu Alin

S.C. LEMACONS S.R.L.