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POLICY STATEMENT
IN THE FIELD OF THE INFORMATION SECURITY MANAGEMENT SYSTEM

Lemacons SRL has implemented, certified, and maintained the information security management system in accordance with the SR EN ISO/IEC 27001:2023 standard.

As the General Director of Lemacons S.R.L., I assume responsibility for the effectiveness of the management system implemented within the organization.

The policy and the objectives established for the information security management system are compatible with the organization's context and strategic direction.

The information security management system policy includes the commitment of LEMACONS SRL and its management to comply with and fulfill legal obligations, covering the following commitments:

- identifying the main principles to which the employees of SC LEMACONS SRL, collaborators, and other third parties permitted to access the organization's data and documents must adhere, in order to ensure the confidentiality, integrity, and availability of LEMACONS SRL's information assets;
- ensuring the appropriate and proportional selection of security measures that protect information assets and maintain the trust of all involved parties;
- requiring compliance with the information security legislation applicable to the organization;
- being appropriate to the organization's purpose;
- providing a framework for establishing, reviewing, and achieving information security objectives;
- meeting the requirements of the Information Security Management System (ISMS);
- encouraging the reporting and disclosure of information security risks;
- including a commitment to the continual improvement of information security;
- explaining the competence and independence of the compliance function;
- explaining the consequences of non-compliance with the information security policy;
- defining how any type of documents or databases containing business information should be securely produced, communicated, accessed, or destroyed (where applicable), with regard to the supporting and transport environment.

We will achieve these objectives through:

- ensuring that the Policy is known, understood, and implemented;
- establishing effective objectives;
- cultivating working relationships with clients, suppliers, and employees in order to find positive solutions while maintaining a strong focus on quality;
- employing appropriately qualified, competent, and experienced personnel, and providing training to employees for the continuous improvement of their skills, ensuring awareness and understanding of the management system and of the information relevant to process operation;
- fulfilling all business-relevant requirements regarding the information security management system in all locations where we operate.

I consider that the organization's success and the achievement of its objectives can be attained through the involvement of all employees; I will ensure the material, financial, and human resources within a stimulating and constructive environment based on collaboration among the organization's entities.

I delegate the Information Security Management System (ISMS) Officer to design, implement, maintain, and improve the management system, having the authority and responsibility to ensure the implementation of the system's requirements. The ISMS Officer will coordinate the ISMS objectives and report on the system's performance for analysis and improvement.

Each employee has the obligation to be aware of the ISMS objectives and to make efforts to continuously improve their knowledge and activity.

The information security management system will be used, continuously improved, and expanded with the aim of achieving total quality within the company.

The Information Security Policy Statement is implemented and maintained within the organization and is communicated to all employees and interested parties by being displayed at the company's headquarters.

I will periodically review and update the Policy Statement to ensure that it remains relevant and appropriate for the organization.

General Director,
Ing. Constantinescu Alin

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S.C. LEMACONS S.R.L