J2009001302179; CIF: RO26287387
Județul Galați, Mun. Galați, str. Cardaș Agricola nr 1-3, cod 800189
Tel: 0336 401564; Fax: 0336 401567
e-mail: office@lemacons.ro

POLICY STATEMENT ON THE ANTI-BRIBERY MANAGEMENT SYSTEM

Lemacons SRL has implemented, certified, and maintains an ANTI-BRIBERY management system in accordance with the SR ISO 37001:2025 standard.
As the General Director of Lemacons S.R.L., I assume responsibility for the effectiveness of the management system implemented within the organization.
The policy and objectives established for the management system are compatible with the organization's context and strategic direction.
I am committed to ensuring that the services and works we perform meet customer expectations through timely and efficient execution, while respecting the protection and safety of our clients, our own employees, and the environment.
Our management system is continuously improving and has as its main objectives customer satisfaction, safety, environmental incident prevention measures, and the prevention of illness risks and workplace accidents.
The ABMS Policy includes the commitment of LEMACONS SRL and its management to comply with and fulfill the legal obligations regarding the prevention and combating of corruption, covering the following commitments:

- ensuring that our certified management system complies with the requirements of the SR ISO 37001:2025 standard;
- not tolerating corruption and sanctioning any integrity incidents;
- requiring compliance with the anti-corruption legislation applicable to the organization;
- being appropriate to the organization's purpose;
- providing a framework for establishing, reviewing, and achieving anti-bribery objectives;
- including a commitment to meeting the ABMS requirements;
- encouraging the reporting and disclosure of illegal practices;
- including a commitment to the continual improvement of the ABMS;
- explaining the competence and independence of the compliance function;
- explaining the consequences of non-compliance with the integrity and anti-corruption policy.

We will achieve these objectives through:

- ensuring that the Policy is known, understood, and implemented;
- establishing effective objectives;
- cultivating working relationships with clients, suppliers, and our own employees in order to find positive solutions while maintaining a strong focus on quality;
- employing appropriately qualified, competent, and experienced personnel, and providing training to employees for the continual improvement of their skills, ensuring awareness and understanding of the management system and of the information relevant to process operation;
- fulfilling all business-relevant requirements regarding the anti-bribery management system in all locations where we operate.

I believe that the organization's success and the achievement of its objectives can be attained through the involvement of all employees; I will ensure the material, financial, and human resources within a stimulating and constructive environment based on collaboration between the organization's entities.
I delegate the Anti-Bribery Management System Officer to design, implement, maintain, and improve the management system, having the authority and responsibility to ensure the implementation of the system's requirements. This person will coordinate the ABMS objectives and report on the functioning of the system for the purpose of analysis and improvement.
Each employee has the obligation to be aware of the ABMS objectives and to make efforts to continuously improve their knowledge and performance.
The anti-bribery management system will be used, continually improved, and expanded with the aim of achieving total quality within the company.
The Anti-Bribery Policy Statement is implemented and maintained within the organization and is communicated to all employees and interested parties by being displayed at the company's headquarters.

General Director,
Ing. Constantinescu Alin

S.C. LEMACONS S.R.L