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RISK MANAGEMENT POLICY STATEMENT

To support the conduct of its activities, the achievement of its business objectives, and compliance with the applicable national legislative framework, Lemacons SRL has developed, maintains, and continuously improves its risk management system in accordance with **SR ISO 31000:2018 – Risk management. Guidelines.**

As General Manager of Lemacons SRL, I assume responsibility for the effectiveness of the risk management system implemented within the organization.

The operation of the risk management framework within Lemacons SRL contributes to ensuring the protection of assets, the reliability of financial reporting, and the efficiency and effectiveness of activities and processes, in compliance with the relevant legislative framework and with the organization's internal rules and procedures.

The risk management policy includes the commitment of Lemacons SRL and its management to identify and assess, in a systematic manner, the risks and opportunities generated by the organization's internal and external context, covering the following commitments:

- Developing a risk-based culture across all processes and decisions, and encouraging the immediate reporting of any newly identified risks by any employee;
- Establishing, maintaining, and documenting appropriate risk assessment methods;
- Identifying and prioritizing the most appropriate risk control and treatment measures intended to reduce identified risks to an acceptable level;
- Allocating the necessary resources for risk management and for the implementation of measures appropriate to the organization's purpose, approved for risk treatment.

We will succeed in achieving these objectives by considering the following risk criteria:

- The nature and type of uncertainties that may affect results and objectives;
- The acceptability of risks in the context of the organization's objectives;
- Time-related factors;
- The organization's capacity.

I believe that the organization's success and the achievement of its objectives can be attained through the involvement of all employees; I will ensure the material, financial, and human resources within a motivating and constructive environment based on collaboration among the organization's entities.

Each employee has the obligation to be aware of and to actively contribute to the immediate reporting of new risks.

The risk management system will be used, continuously improved, and expanded in order to identify elements which, alone or in combination with others, have the potential to generate risks within the company.

This Risk Management Policy Statement is implemented and maintained within the organization and is communicated to involved employees and interested parties by being displayed at the organization's premises.

I will periodically review and update this Policy Statement to ensure that it remains relevant and appropriate for the organization.

Director General,
Ing. Constantinescu Alin

S.C. LEMACONS S.R.L